

Sustainability Report

Editorial policy The ELECOM Group has released this Sustainability Report to facilitate communication with its stakeholders. In compiling this report, we have included content centering on initiatives and achievements that will be of significant interest to our stakeholders and are accordingly important to the ELECOM Group. A separate website also introduces our policies and activities in an effort to make the ELECOM Group more accessible to the public.

Period of coverage Fiscal year ended March 31, 2026 (April 2025 – March 2026; Same period as the Annual Securities Report) This report has been prepared primarily based on the aforementioned period of coverage and also includes certain initiatives that occurred prior to the period of coverage and some of the recent activities.

Targeted companies ELECOM CO., LTD. and its ELECOM Group companies subject to the consolidation (Same entities as those of the Annual Securities Report)
Whereas much of the content of this report essentially pertains to the entire ELECOM Group, for the content not applicable to the entire Group, the coverage is noted separately.

Notation in this report	Group companies referred to
ELECOM	ELECOM CO., LTD.
ELECOM Group	The entire ELECOM Group
ELECOM Group (Japan)	ELECOM Group companies in Japan, including ELECOM CO., LTD.
ELECOM Group (overseas)	ELECOM Group companies outside of Japan
Other than ELECOM	ELECOM Group companies other than ELECOM CO., LTD.

Issued in September 2026 (Previous: September 2025; Subsequent: Slated for September 2027)

Reference guidelines Global Reporting Initiative (GRI) Standards (Please refer to ► [Global Reporting Initiative \(GRI\) Standards](#))
ISO 26000: Guidance on social responsibility
TCFD

Related information Information related to sustainability management activities is also available via the ELECOM website.

Annual Securities Report Financial results presentations Corporate Governance Report Information on sustainability
 ► <https://www.elecom.co.jp/ir/library/english.html>
 ► <https://www.elecom.co.jp/ir/library/english.html>
 ► <https://www.elecom.co.jp/ir/library/material.html> (in Japanese)
 ► <https://www.elecom.co.jp/global/ir/sustainability/>

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Disclaimer This report contains information available to the ELECOM Group as of the date of its release, as well as unpredictable elements such as future forecasts and plans determined by the ELECOM Group based on such information. Therefore, future results of business activities and events that occur in the future may differ from the forecasts and plans stated in this report due to various factors going forward.

<ELECOM Group>

Name	Country	Description of primary business
ELECOM CO., LTD.	Japan	Development, manufacture and sales of peripherals and accessories for personal computers, digital equipment and home appliances
Logitec INA Solutions Co., Ltd.	Japan	Development, manufacture and sale of personal computers and storage products, and maintenance, repair and data recovery services involving peripherals and accessories for personal computers
HAGIWARA Solutions Co., Ltd.	Japan	Manufacture and sales of storage for industrial equipment, and manufacture and sales of flash memory products for consumers
DX Antenna Co., Ltd.	Japan	Manufacture and sales of broadcasting and communications-related equipment, and telecommunications work
Force Media, Inc.	Japan	Import and sales of overseas electronics products with global brands
ELECOM Support & Service Co., Ltd.	Japan	Customer support services for the ELECOM Group overall
ELECOM Health Care Co., Ltd.	Japan	Planning, development and sales of products related to healthcare
groxi Inc.	Japan	Design, building, management, and maintenance of IT infrastructure as well as IT engineer staffing
Tescom Denki Co., Ltd.	Japan	Development of hairdressing appliances and small home appliances
Tescom Co., Ltd.	Japan	Sales of hairdressing appliances and small home appliances
Nippon Antenna Co., Ltd.	Japan	Manufacture and sales of broadcasting and communications related equipment, and telecommunications work
Ishinomaki AteX Co., Ltd.	Japan	Manufacture of broadcasting and communications related equipment
DX ANTENNA PHILIPPINES, INC.	Philippines	Manufacture of broadcasting and communications equipment in Philippines
ELECOM (Hong Kong) Limited	Hong Kong	Procurement of peripherals and accessories for personal computers and digital equipment
ELECOM SALES HONG KONG LIMITED	Hong Kong	Planning and sales of peripherals and accessories for personal computers and digital equipment
ELECOM SINGAPORE PTE. LTD.	Singapore	Sales of peripherals and accessories for personal computers and digital equipment
ELECOM Asia Pacific IPO PTE. Ltd.	Singapore	Procurement of peripherals and accessories for personal computers and digital equipment
ELECOM USA, INC.	U.S.A.	Marketing activities of peripherals and accessories for personal computers and digital equipment
Elecom (Shenzhen) Trading Co., Ltd.	China	Sales of peripherals and accessories for personal computers and digital equipment
Hagiwara Solutions Europe GmbH	Germany	Sales of storage for industrial equipment, and sales of flash memory products for consumers